



Republic of the Philippines
**ENERGY
 REGULATORY
 COMMISSION**

GUIDELINES / MECHANICS IN RANKING OFFICES/ DELIVERY UNITS
 FOR THE GRANT OF FY 2020 PERFORMANCE BASED BONUS (PBB)

Agency: **ENERGY REGULATORY COMMISSION**

CRITERIA	RATING
Strategic Performance and Management System (SPMS)	80%
Contribution to ad hoc/special tasks/assignments (Not included in the SPMS targets. If not applicable for Services/ Division/Field Offices, SPMS criteria will be 95%)	15%
Accomplishments Relative to the Utilization of Assigned Information System (Measures how well each Delivery Unit Accomplishes the tasks assigned on a regular and timely basis)	5%
TOTAL	100%


 ATTY. **GLORIA S. TIRADO**
 AO V, HRMD, *per*
 Date: 10/22/20


AGNES VST DEVANADERA
 Chairperson and CEO
 Date: _____

ERC
 Office of the Chairperson



AVSTD-2020-11-210-0009