

**CERTIFICATE OF COMPLIANCE
SALN Submission/Filing**

This certifies that the **ENERGY REGULATORY COMMISSION** fully satisfies the Statement of Assets, Liabilities and Net Worth (SALN) requirement of the Performance-Based Incentive System for Fiscal Year 2013.

This also attests that all submissions of the agency concerned has substantially complied with the minimum requisites for content and formalities prescribed under Republic Act 6713 and its Implementing Rules and Regulations, which are as follows:

- a. Basic Information
- b. Assets (Real Properties and Personal Properties)
- c. Liabilities
- d. Net Worth
- e. Financial Connections and Business Interests
- f. Relatives in the Government

This further certifies that out of 221 employees qualified for PBB under the 2013 PBIS Guidelines, 221 employees have completed and filed their SALN as reflected below:

OFFICE	NO. OF EMPLOYEES	NO. OF EMPLOYEES WITH DULY ACCOMPLISHED AND SUBMITTED SALN	PERCENTAGE OF COMPLIANCE (%)
Office of the Commission Chairman/ Members (OCCM)	22	22	100%
Office of the General Counsel and Secretariat (OGCS)	10	10	100%
Office of the Executive Director (OED)	5	5	100%
Legal Service (LS)	15	15	100%
Planning and Information Service (PIS)	16	16	100%
Regulatory Operations Service (ROS)	32	32	100%
Financial and Administrative Service (FAS)	24	24	100%
Investigation and Enforcement Division (IED)	17	17	100%

Market Operations Service (MOS)	21	21	100%
Consumer Affairs Service (CAS)	42	42	100%
Mindanao Field Office (MFO)	8	8	100%
Visayas Field Office (VFO)	9	9	100%
TOTAL	221	221	100%

The agency has forwarded/filed all SALNs with the appropriate receiving entity (i.e. Office of the President and Civil Service Commission), in accordance with RA 6713 and its Implementing Rules and Regulations.

IN WITNESS WHEREOF, we have hereunto affixed our signatures on the 27th day of November, 2013 at Pasig City, Philippines.


ATTY. FRANCIS SATURNINO C. JUAN
Chairman
Review and Compliance Committee


ZENAIDA G. CRUZ-DUCUT
Agency/Department Head